

Resume



Personal Information

Name Dr Kanchana Roy
Gender Female
Age 58 years
Nationality Indian
Marital Status Married
Mother tongue Tamil

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Educational Qualification

Qualification	Year of passing	Subject of Specialization	Full Time/ Part Time/ Distance Education	Name of School / College	Education Board / University	% / CGPA
Class X /SSLC	1981		Full time	Shree Baldevdas Kikani Vidyamandir HSS, Coimbatore	Board of Secondary Education, Tamil Nadu	84.6%
Class XII / HSC	1983	Maths, Commerce, Economics & Accountancy	Full time	PSGR Krishnammal Girls HSS, Coimbatore	Board of Higher Secondary Examination, Tamil Nadu	85.5%
B Com	1986	Commerce	Full time	PSGR Krishnammal Girls HSS, Coimbatore	Bharathiar University, Coimbatore	72%
M B A	1988	Finance	Full time	Bharathiar School of Management & Entrepreneurial Development	Bharathiar University, Coimbatore	CGPA OF 5.04 OUT OF 6.00

B Ed (Special Education)	2012	Learning Disability	Full time	Department of Special Education	SNDT Women's University, Mumbai	GPA OF 5.36
M Ed (Special Education)	2013	Learning Disability	Full time	Department of Special Education	SNDT Women's University, Mumbai	GPA OF 5.63
Ph D	2021	Special Education	Part time	Department of Special Education	SNDT Women's University, Mumbai	
M A (Psychology)	2021	Psychology (Clinical)	Distance Education	IGNOU	IGNOU	68%

Proficiency in Languages			
Languages	Read	Write	Speak
Tamil	X	X	X
English	X	X	X
Hindi			X
Bengali			X

Work Experience

Teaching - Total 7+ years

1. Visiting Faculty, Department of Special Education, SNDT Women's University, Mumbai
Period: From July 2024 until now Total: 5+ months
Programs taught/teaching – M Ed (Special Education), B Ed (Special Education), PG Diploma in Management of Learning Disabilities
Responsibilities – Teaching, Evaluation, Guidance & Supervision, Examination Supervision, Development of training material, other administrative responsibilities as assigned
2. Visiting Faculty, Department of Special Education, SNDT Women's University, Mumbai
Period: June 2015 to June 2020 Total: 5 years
Programs taught/teaching – B Ed (Special Education), PG Diploma in Management of Learning Disabilities
Responsibilities – Teaching, Evaluation, Guidance & Supervision, Examination Supervision, Development of training material, other administrative responsibilities as assigned
3. Co-Ordinator, Victoria Memorial School for the Blind – Learning Centre, Tardeo, Mumbai
Period: June 2014 to May 2015 Total: 1 year
Responsibilities – As a Co-Ordinator I was responsible for supervision and management of teaching staff, managing parent expectations and overseeing parent teacher meetings, Supervision of delivery of curriculum, guidance on planning and execution of IEPs, guidance and support to teachers in handling exceptional needs, planning and organizing major school events; Assessment and Interviewing of parents and students as a part of admission of students.

As a Special Educator, I was responsible for planning and delivering NIOS curriculum for Std X and XII students with special needs.

Student Profile: Students with ASD, ADHD, Cerebral Palsy, Muscular Dystrophy, Learning Disability, Slow Learners, Intellectual Difficulties.

4. Remedial Educator – Conducting remedial sessions for students with special needs

Period: 2014 to 2021

Total: 7+ years

Student Profile: Students with Learning Disability, Slow learners, Students with ADHD, across age groups and grades, and from educational boards like ICSE, CBSE, SSC (Maharashtra)

Non-Teaching – Total 25+ years

1. Co-Ordinator (Special Needs and Guidance & Counselling), Reliance Foundation Schools Academic Council, Ghansoli, Mumbai

Period: September 2021 to December 2023

Total: 2+ years

Responsibilities - Develop, upgrade and support policies, systems and processes of Special Education and Guidance and Counselling services of 13 Reliance Foundation Schools; Support the schools in implementation; Work with schools in developing and implementing key resources in SN and G&C; Support the schools in fostering a strong professional development culture – help develop PD calendar, suggest programs, conduct workshops as resource person.

2. Vice-President, Deutsche Bank, Mumbai

Period: April 2007 to May 2011

Total: 4+ years

Responsibilities – Head of Client Relations (foreign institutional clients & domestic financial institutions); Market Advocacy

3. Head-Operations, Epitome Global Financial Services Pvt Ltd, Mumbai

Period: October 2005 to December 2006

Total: 1+ years

Responsibilities – (start-up company) Recruiting and building the Operations team, setting up systems and processes, selection and review of vendors, client relations

4. Divisional Manager, Stock Holding Corporation of India Ltd, Mumbai

Period: May 1989 to October 2005

Total: 16+ years

Responsibilities – I was responsible for Markets, Operations, Products and Relationship under various roles in my span of 16 years.

Papers, Presentations, Seminars & Workshops

MEd Dissertation

- Standardization of test of mathematical abilities for children at Primary level

PhD Research Paper

- Research paper titled “A Diagnostic study of specific mathematical disorder in students of standard IV through Response to Intervention approach” for PhD thesis work.

Presentations in Conferences, Seminars & Workshops

- Paper presentation on “Social and Emotional Learning at Schools” in the ICSSR sponsored 3rd International Conference on Education (ICE3) organised by the Department of Special Education, SNDTWU jointly with Jai Vakeel Foundation, Mumbai on ‘Embracing Diversity: The Intersectional experience’ in January 2025
- Paper presentation on “Effectiveness of peer assisted learning strategies in solving mathematical word problems” jointly with Dr Preeti Verma, published in *Indian Journal of Mental Health*, Issue:2020;7(4), October – December 2020, Print ISSN- 2394-4579.
- Paper Presentation on “Universal Design for Learning and Response to Intervention – Can they supplement each other?” in the National Conference 2020 on “Addressing environmental barriers and Universal Design” organized by Department of Special Education, SNDT Women’s University, Mumbai, February 27-29, 2020. Edited by Department of Special Education, SNDT WU, Mumbai in the book titled, “ACCESSIBILITY, BARRIERS & SOLUTIONS” ISBN 9789390142071, Renova International Publications, New Delhi (2020).
- Paper on “Response to Intervention and Mathematics” in the National Conference on “Special Needs & Learning Support in Inclusive Education” organized by the Department of Special Education, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore.
- Paper Presentation on “Inclusion in India and Response to Intervention” in the 1st International Conference on Education, organized by Department of Special Education, SNDT Women’s University, Mumbai, January 18-19, 2019. Compiled by Department of Special Education, SNDT WU, Mumbai, in the book titled , “BE THE DIFFERENCE: EQUALITY AND EQUITY IN EDUCATION” ISBN 9789382884941, S R Publishing House, New Delhi (2019)
- Guest Speaker on “Diversity & Disability” at RBS India, Mumbai in March 2019

Resource Person at Conferences, Seminars & Workshops, Teaching Programs

- Resource Person for 6-month hybrid Diploma course in “Learning Disability & Inclusive Education” on “Remediation and Principles of Remediation” organized by Arya Vidya Mandir Institute of Special Education, Mumbai in 2025
- Resource Person for 6-month hybrid Diploma course in “Learning Disability & Inclusive Education” on “Remediation and Principles of Remediation” organized by Arya Vidya Mandir Institute of Special Education, Mumbai in 2024
- Resource Person for short-term Professional Development Course in Learning Disability” organized by Nirmala Institute of Education, Goa and ADIRA, Mumbai in September 2021 and June 2024
- Resource Person for Shadow Teaching Course on “Learning Disability” organized by SNDT Women’s University Department of Special Education, Mumbai in October 2024
- Resource Person for RCI approved online CRE Programme “Specific Learning Disability: Inclusion & Technology” on “Early identification & assessment, Educational Intervention for Math Problems” organized by Composite Regional Centre for Skill Development, Rehabilitation and Empowerment of Persons with Disabilities, NAGPUR in July 2021.
- Resource Person for RCI approved online CRE programme “Understanding Specific Learning Disabilities – Assessment, Diagnosis and Intervention” on “Intervention strategies for children with Mathematical problems (Dyscalculia)” organized by National Institute for the Empowerment of Persons with Intellectual Disabilities, Mumbai in February 2021
- Resource Person for RCI approved 3 day CRE workshop “Mathematics for Primary school” for all the sessions organized by Victoria Memorial School for the blind in October 2018

- Resource Person for RCI approved National Seminar (CRE) “Learning Disability” on “Teaching & Learning Strategies” and “Curriculum Adaptation” organized by Nirmala Sadan Training College for Special Education, Kerala in May 2018

Other Contribution

- Worked on a short term project titled “Development of Response to Intervention Tier 1 module in mathematics for standard IV students” that was approved by the Screening Committee for the Canadian Studies, SNDT Women’s University, Mumbai
- Contribution to the development of Modules for Teachers’ Training by Department of Special Education, SNDT WU for Deepak Foundation, Vadodara (2018)

Participation in Conferences, Seminars & Workshops

- Attended 5 hours Online training on “Digital Technology for Children with Special Needs” conducted by Ministry of Education, Central Institute for Educational Technology, NCERT in October 2023
- Attended 2 day National Seminar on ‘Rights of Differently abled women’ sponsored by National Commission for Women and organized by SNDT Women’s University Department of Special Education, Mumbai in December 2022
- Attended 2 day International Interdisciplinary Online Conference on “Assessment & Diagnostic Practices of Specific Learning Disability” organized by Hashu Advani College of Special Education, Mumbai in October 2021
- Attended 6 day online Faculty Development Programme on “Research in the changing landscape of Education System” organized by SNDT Women’s University Department of Special Education, Mumbai in June 2020
- Attended 3 day National Conference on “Addressing environmental barriers and Universal Design” organized by SNDT Women’s University Department of Special Education, Mumbai jointly with National Institute for Empowerment of Persons with Multiple Disabilities, Chennai in February 2020
- Attended 3 day National Workshop on “Qualitative Research” organized by SNDT Women’s University Department of Special Education, Mumbai jointly with National Institute for Empowerment of Persons with Multiple Disabilities, Chennai and University of Northampton, UK in October 2019
- Attended 2 day International Conference in Education “Be the Difference: Equality and Equity in Education” organized by SNDT Women’s University Department of Special Education, Mumbai jointly with National Institute for Empowerment of Persons with Multiple Disabilities, Chennai in January 2019
- Attended 3 day RCI approved CRE Workshop on “Importance of Writing” organized by Victoria Memorial School for the blind in January 2018
- Attended 2 day Workshop on “Promoting Inclusive Classroom Practices” organized by SNDT Women’s University Department of Special Education, Mumbai jointly with University of Northampton, UK in January 2017
- Attended 3 day RCI approved CRE workshop on “Sensory Integration” organized by Victoria Memorial School for the blind in January 2017
- Attended 3 day RCI approved CRE workshop on “Phonetic approach to Spelling & Reading” organized by Victoria Memorial School for the blind in December 2016