

Ms. SACHU RAMALINGAM

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Date of Birth : 24.10.1974
Nationality : Indian
Marital Stratus : Married
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EDUCATIONAL BACKGROUND

: Pursuing Ph. D in Special Education from Dept. of Special Education, SNDT Women's University, Mumbai

B. Ed from K. J. Somaiya Comprehensive College of Education and Research, Vidya Vihar

Hold a Post Graduate Degree - M.Sc (Master in Rehabilitation Science VI and HI) from Holy Cross College affiliated to Bharathidasan University, Trichy, TN. (Distinction)

Hold a Post Graduate Degree – M.A. (Education) from Calorx Teachers' University, Gujarat

Have a TOEFL score of 267/300-Computer based testing and a TWE of 5.5 on a scale of 6.

Have cleared the CSIR/UGC – NET exam for lectureship (psychology) in the very first attempt in December 2001

Completed a course on Journalism and Mass Communication Sep' 1994 to Dec' 1994 by HRD of Holy Cross College.

Completed Schooling at St. Joseph of Cluny Met. Hr. Sec. School, Neyveli (CONVENT EDUCATION) and Jawahar Hr. Sec. School, Neyveli (Distinction)

TECHNICAL ADDITIONAL TRAINING:

ISO 9001-20015 Certified Internal Auditor & lead auditor for Quality Assurance.

Six sigma lean green belt holder

"Be Happy: The REBT Way" a CRE organized by SNDT Women's University, Mumbai in April 2014.

Multiple Intelligence in Classroom a 2 day training programme organized by SNDT Women's University, Mumbai in January 2014

Refresher Course in Research Methodology, sponsored by Rehabilitation Council of India (RCI), organized by SNDT Women's University on November 2013

Programme Cycle Management for developing country leadership teams (3 modules in UK and Dubai) by Sightsavers-2011-12

Training in Advocacy at Sri Lanka by Sightsavers-2012

Management Training for eye care programme managers by LAICO, Arvind Eye Care Systems-2012

Training in Low Vision by Jill Keefe, Vice President, ICEVI, in Malaysia 2006

Advance training in low vision by Karin Van Dyke, Advisor CBM in Trichy 2009

Project Management Cycle Training for NGO programme development by CBM, New Delhi, 2010

Training in UNCRPD as a advocacy tool in June 2010 by CBM.

ACHIEVEMENTS:

Recipient of the '**IBN7 Super Idol Award**' by Network TV18 in March 2012 for the contribution to the society and rehabilitation of persons with disabilities

Recipient of the "**Award of excellence in special talent**" by Giants Group of Byculla on 26th September 2010, Mumbai.

Recipient of the "**National Award for the Empowerment of Persons with Disabilities as a Role Model**" from the President of India on 3rd December 2007, New Delhi.

Recipient of "**Dr. Sr. Elizebeth Rose Endowment Gold Medal as the Best Rehabilitation Professional**" by Holy Cross College, Bharatidasan University on 17th April 2007.

Recipient of **The NAB-CASBW Neelam Kanga Prize 2006 on 19th January 2006.**

Recipient of "**NCPEDP-SHELL Helen Keller Award 2004 for being an active ambassador for employment for the disabled people and a positive role model for others,**" by Hon. Finance Minister Shri. P. Chidambaram, on December 2nd 2004.

A total of 1500 persons with disabilities have been helped for employment since 1998 to June 2009.

Developed pioneering comprehensive low vision care through vision rehabilitation and enhancement services at Dr. Shroff's Charity Eye Hospital, New Delhi.

Head and implement large CBR (Alwar Rajesthatn) project of CBM and IT resource and training Centre for the disabled at Delhi and report and lease with all funding agencies.

Rehabilitated 5000 persons with low vision since Aug 2001 in North India

Designer and Editor of the first of its kind VISION REHABILITATION UPDATE, "**NETRANJALI**" IN INDIA circulated nationally and internationally.

Managed and implemented huge projects of Sightsavers, CBM, ORBIS, PPI, Combat Blindness, HelpAge, Corporate sector and Rotary

Research Associate of "**A Comparative Study of the Learning Achievements of the Visually Impaired Children Studying In Special and Inclusive Schools**" conducted by Committee on the Status of Blind Children, Asian Blind Union and All India Confederation of the Blind.

Landmark intensive advocacy work undertaken for the disabled over 13 years.

JOB EXPERIENCE : 23 Years

PROFESSIONAL ASSIGNMENTS:

June 2015 – Till Date

Head of Dept. Inclusive Education and mental health at Lighthouse Learning Ltd. Corporate Office (Billabong High International School Euro schools, Eurokids, Centerpoint schools and Kangaroo Kids pre school chain)

July 2013 – Till Date

Visiting Faculty for Medical Psychology and Low Vision Rehabilitation for Lotus College of Optometry and Consultant, Vision Rehabilitation Services for Children with Special Needs and Low Vision reporting to the Principa.

July 2013 – December 2014

Project Manager for the Women and IT project of Asian Blind Union reporting to President and General Secretary (Lebenon), (An INGO that is the regional arm of World Blind Union that has a permanent consultative status with the UN)

July 2013 - May 2014

As Asst. Professor in SNTD Women's University, Dept. of Special Education & Visiting faculty for many years.

March 2011-February 2013

As programme officer for Sightsavers - handling programmes management cycle in inclusive education, social inclusion, Eye health and access technology and employment of persons and children with disabilities in the southern states including Maharashtra, spanning 17 partners. Also involved in advocacy and capacity building at the national level for inclusive education and rights of persons with disabilities.

AUGUST 2001 TO MAY 2010

As Head of the Department - Vision Rehabilitation Services for persons with Low Vision and Blindness of Dr. Shroff's Charity Eye Hospital, New Delhi, India. Also as the Project Head for CBM CBR Services & IT Resource & Training Centre for the Disabled.

Reported to the CEO directly

JUNE 2000 TO JULY 2001

Worked for 1 year as Project Officer at Ability Foundation – a cross disability NGO in Chennai, coordinating the IGNOU special study center and enabling employability of PWD and networks.

JAN. 1998 TO MAY 2000

Worked as **Regional Director** for 2 years for UPAHAR - a consortium of NGOs in Coimbatore, Tamil Nadu implementing integrated education for VI and HI and fund raising.

PAPER PRESENTATIONS:

"Inclusive Leadership, perceptions and method for managing diversity in education" paper presented at the National Seminar on April 17-18, 2015 on the topic Leadership in Educational Institutions: Opportunities And Challenges- Guiding the way to 21st Century 22nd in the Senior Scholars' seminar Series

“Inclusive Higher Education: A distant dream yet achievable” paper presented at the student led National conference of SNTWU on 10th and 11th March 2015.

Presented the low vision definition that I had proposed for India at the All India Disability Alliance National consultation on Rights of Person's with Disability Bill 2014 organised by HRLN supported by DRAF on April 24, 2014.

Key Note Speaker on New Technologies for persons with low vision at the 5th Naval P. Boliwala Scientific session at Lotus College of Optometry, on 23 Feb. 2014

“Adapted an newer technologies for persons with low vision” at the National Task force National workshop on Nov. 15, 2013 at H. V. Desai Eye Institute, Pune

“**Technology and Advocacy for persons with low vision**” at the 2nd ICEVI DBI Asian Conference at Ahmadabad, 5-7 April 2013

“**District Based Inclusive Education Programme In Karnataka enabled Inclusive Development of PWDs: A CBR Matrix Perspective**’ at the 1st CBR World Conference at Agra, 26-28 Nov. 2012

“**Education of children with Low Vision and working with Govt. systems**” at the State Branches conference by NAB Unit Maharashtra at Nashik, Jan, 7-8, 2012.

“**Advocacy for persons with Low Vision**” at the National Conference of National Association for the Blind for Visual Impairment at Kolkata, Nov. 11-12, 2011

“**Low vision devices**” and “**Accessibility and environment medication for VI**” at the RetinAware National Confluence at Vigyan Bhawan on September 24-25, 2011 New Delhi.

“**Alignment of eye health with disability: significance and the way forward**”, Key speaker at the symposium , “Countdown to 2020” on October 13 2010 to celebrate World Sight Day in Mumbai.

“**Visual rehabilitation in ROP children: Our experience at Visual rehabilitation centre of SCEH**” – Poster Presentation at World ROP Conference 2009 on 22nd November 2009, New Delhi

“**Low Vision Devices and Technology in Aid of Education of the Visually Impaired**” ABU conference on adaptive technologies for the visually impaired on November, 21-23, 2009 at New Delhi.

Organized and presented paper on “**Maintaining balance in Multiple roles assigned to women**“ in the National Conference for Visually Impaired Women on the theme Empowering Visually Impaired Women in 21st Century: Opportunities and Challenges” on 3rd and 4th October 2009

“**Reading options for the print disabled using technology**” at the seminar by Lakshmibai College Unit for the Differently –Abled on 21st August 2009

“**Networking action and monitoring,**” at the Advocacy cell workshop of AICB, at ISI, on 27th June 2009

“**Emerging trends and newer technology for the Visually Impaired**” at the DOS annual conference on 1st February 2009, New Delhi

“**Opportunities in the IT enabled services for the Visually Impaired**” at the National Conference of Visually Impaired from 6th – 7th October 07 in Jaipur, Rajasthan organized by All India confederation of the Blind.

“**Career Options in Social Work for the Visually Impaired**” at the **Employment - Expanding Reach: A Career Seminar** on 13th September 07 in Mumbai organized by XRCVC, St. Xavier’s College, Mumbai.

“**A prospective study of functional outcome through vision stimulation and visual efficiency therapy for persons with low vision**” at the 12th ICEVI World Conference from 16th – 21st July 06 in Kuala Lumpur, Malaysia.

The same was presented at: The 65th **All India Annual conference of All India Ophthalmology**

Society (AIOS) on 9th to 12th February 2006 in Bhopal, M.P. India.

The **International Conference of Paediatric Ophthalmology** on 24th and 25th September 2005 in Pune, organized by H V Desai eye hospital, VISION 2020 and ORBIS International..

The **DOS ANNUAL CONFERENCE** on 3rd April 2005 in New Delhi.

“Inclusion facilitated by Low vision rehabilitation services complemented by technology for persons with visual impairment” at ICEVI WEST ASEA conference at IIC New Delhi from 23rd Jan. 05 to 25TH Jan 05

“A retrospective study of enhancing quality of life through services for persons with low vision” at **Delhi Ophthalmology Society** conference.

“Module for comprehensive vision rehabilitation” at the **XVII National module for Ophthalmologists** on 28th 29th and 30th October 2002, organized by National Institute for the visually Handicapped, Dehra Dun and National Society for Prevention of Blindness, Indore.

“Rehabilitation of a Visually Impaired child” was presented in a conference on “Paediatric Ophthalmology’ on September 28th 2002.

“Rehabilitation of a Visually Impaired child” was presented in a conference on “Management of strabismus’ On March 10th 2002.

“Early Intervention in children with visual impairment – A developmental emergency” at a conferences on Early intervention on Dec 2nd 2001. and February 2nd 2002 to Pediatricians in Delhi.

“Building bridges between NGOs and Social work students” was presented at Bhim Rao Ambedkar College on February 1st 2002

“Helping a visually impaired child achieve his/her full potential” was presented to 50 special educators of National Association for the Blind, R. K. Puram New Delhi on January 18th 2002

“Enhancing Quality Of Services For Persons With Low Vision”, at Asian Conference of ICEVI Hosted by the Blind People’s Association held on 9th February 2000, Ahmedabad.

“Concept Paper on Early Intervention” at National Conference on 21st Century India and Services for the Disabled held on 8th October 1998.

PUBLICATION AND RADIO PRESENTATION

1. Guest editor and columnist of the newspaper “Speakout.”
2. Chapter author for the **“Manual on low vision”** published by Sightsavers, VISION 2020 and CBM, 2013
3. Editor and a chapter author for the **“Manual on organizational leadership and Project Management”** which is an Asian Blind Union publication 2013.
4. ‘Advocacy for Low Vision’ in the July-August 2012 issue of Journal, Blind welfare.
5. **“Low Vision Devices and Technology in Aid of Education for the Visually Impaired** was published in Sightsavers NIAO’s publication
6. Editor of **NETRANJALI** – a vision rehabilitation quarterly update – the first of its kind in India.
7. **Asst. Editor of Braille Digest**, a bi-monthly publication of All India Confederation of the Blind.
8. Article, “Technology enabling Education for the Visually Impaired” published in the Jan March 2009 issue of SSA newsletter. .
9. **“Diwakar Sharma – The Little Champ.”** Published in the Jan-March 2007 issue of the magazine **Success and Ability**.
10. Published an article in the **HINDU BUSINESS LINE- LIFE** – Education feature of 16th April 2006 entitled **“A space for every one”** on inclusive education.
11. An article entitled, **“Impact of Vision Loss on Development, Its Management and Early Intervention”** was published in the Jan-March 2006 issue of **DOS TIMES**.
12. Published an article entitled, **“Inclusion: It’s a birthright, not a privilege Vs Inclusion is “Just” Education”** in the April –June 2005 issue of the magazine **Success and Ability**.

13. Published an article entitled "Access and Low Vision" in the journal published by Care Nidhi named "Childhood disability update" in their December 2001 issue.
14. The same article was hosted in the website of Disability rights group.
15. An article, "**Living between two lives**" was published in the May-July 2001 issue of the magazine "Success and Ability" published by Ability Foundation.
16. Participated in group discussion on 'Beauty pageant and its relevance' in All India Radio, Trichy. 1997.
17. Short story – "Dorothy's search for light" in Rotary Magazine. Trichy.
18. Short story – "The magic Touch" in the Braille Digest and Holy Cross College magazine.
19. Essay – "The role of the youth in the 21st Century" Holy Cross College magazine.
20. Interview of the college Principal Rev Sr.Elizabeth Rose – College magazine.
21. Poem "Her World's Bliss" Decinial souvenir of the Department of Rehabilitation science.

POST GRADUATE THESIS: Selected as the Best of the Department in M. R. Sc, Titled "**Visual Efficiency And Behaviour of Persons with Low Vision**"

MA Education Thesis titled, "Inclusive Higher Education"

B. Ed Action Research, "Awareness Regarding Scientific Reasons Behind Cultural Practices: An Intervention Through Activity Based Teaching"

Special Projects Undertaken

- Transition research for CWSN in inclusive education in Gulbarga, Karnataka
- Developing Mannual for Low Vision
- Analysis of approaches for Rehabilitaion of the multiple disabled – BMA Ahmadabad.
- Profile of blind physiotherapists 1984-97 BMA Ahmadabad.
- Low vision training – L.V.Prasad eye institute , Hyderabad.
- Arts and Crafts for the visually impaired - L.V.Prasad eye institute Hyderabad.

POSITIONS HELD

- **National Task Force Member** of the VISION 2020 task force on low vision
- **Resolutions Committee member** of NAB Pariwar Parishad National Conference on Visual Impairment.
- **Chairperson** of the National Forum for Women with Disabilities of All India Confederation of the Blind currently.
- **Hon. Secretary** of All India Confederation of the Blind currently
- **Project Head** for Community Based Rehabilitation of persons with disability at Alwar, Rajesthan.
- **Project Head** for IT resource and Training centre for the Disabled at SCEH, New Delhi
- **Ex Chair of the Resource mobilization Committee**, All India Confederation of the Blind
- **Central Executive member** of All India Confederation of the Blind currently
- A consultative committee member of **Ministry of Human Resource and Development** of the GOI for the National action plan on Inclusiveness in Inclusive Education.
- Delhi Correspondent for the magazine "Success and Ability" that is published by Ability Foundation at Chennai.
- Secretary of Debating and Essay - Writing club in the year 1995 -96 at Holy Cross College.
- Secretary of Quiz Club in the year 1995 -96 at Holy Cross College.
- Joint Secretary of Debating and Essay - Writing club in the year 1994 - 95 at Holy Cross College.
- An efficiency Editor of Rotaract Club in the year 1994 - 95 at Holy Cross College.
- International Service Director of Rotaract Club in the year 1993 -94 at Holy Cross College.

LANGUAGES KNOWN

Possess good oral and written skills in English and Hindi, speak Tamil.
Can understand all the south Indian languages, Marathi and Punjabi.

ENGAGEMENT AND CAPACITY BUILDING ACTIVITIES:

Trained 26 persons from Jharkhand, Punjab, Maharashtra, Chhattisgarh and Madhya Pradesh in low vision for functional training in inclusive education on 22nd and 27th May 2015 at NAB India, Mumbai.

Trained 100 student teachers of B. Ed college of K. J. Somaiya Comprehensive college of Research and Training in a half day workshop in inclusive teaching practices on Jan. 8, 2015.

Trained Women with visual impairment from 21 countries across Asian sub regions of South, Central and Middle East Asia in advocacy, project management and Communication at Sri Lanka, Nepal, Pakistan, Kyrgyzstan, Tajikistan Qatar and Baharain between August 2013 to December 2014.

Trained 15 Optometrists in the third low vision training programme for South Indian states including Maharashtra at lotus college of optometry, Lotus eye hospital in April 2014.

Key resource person and co ordinator of a 3 day training workshop of women and male leaders with visual impairment for Asian Blind Union from **5 South Asian Countries at Nepal** on Advocacy and oral and written communication in March 2014.

Key resource person and co ordinator of a 3 day training workshop of women delegates with visual impairment for Asian Blind Union from **5 Central Asian Countries at Kyrgyztan** on Leadership and Project Management in December 2013.

Key resource person and co ordinator of a 3 day training workshop of women delegates with visual impairment for Asian Blind Union from **5 South Asian Countries at Sri Lanka** on Leadership and Project Management in August 2013.

Key resource person and co ordinator of a 3 day training workshop of women delegates with visual impairment for Asian Blind Union from **10 Middle East Countries at Qatar** on Leadership and Project Management in October 2013.

Trained more than 350 SSA resource teachers from 31 states and UTs in the classroom intervention strategies for children with low vision in 2011-12 as part of the multi disability National training programme.

2 day training workshop for 35 resource teachers in Inclusive education and special educators of the MDVI at **National Association for the Blind** in June 2013,

External faculty for the RCI sponsored CRE (Continued Rehabilitation Education Programme) from 12 Feb. to 16 Feb 2013 organised by your esteemed department. The theme was **"Modern tools of Assessment for children with Low Vision"** (using Dr. Lea's Assessment Tests).

Orientation and training programme on low vision for clinicians across the country organized by India region office, Sightsavers for 25 clinicians from 22 eye hospitals across the country. The training was held on 27th and 28th October, 2012 at New Delhi.

Resource person for the **Advocacy training workshop** for leaders of NGOs in the SAARC region on **Advocacy, media and networking** from 24th to 29th July 2010 for **Asian Blind Union** in Karachi, Pakistan.

Conducted an intensive capacity building training workshop to develop leadership skills in visually impaired girls of North India. Venue – Indore from 11th to 15th July 2010 for **National Blind Women's Forum, AICB..**

Guest speaker at **Shankara Netralaya Eye and Research Institute** on **Vision Rehabilitation, Visual Efficiency and Vision Training** on 21st October 2009.

Resource person for the **Advocacy training workshop** for leaders of NGOs on **RTI and Advocacy, media and networking** for the Northern East and southern region in July and October 2009 for AICB.

Was the resource person for the **"Intensive training programme for women"** at AICB from 15th May to 30th June 2009

Organised an **Intensive Personality Development Programme** for the visually impaired women for Dr. Shroff's Eye Hospital's Unnati Project at NAB Women's Wing Hauz Khas from 25th February to 20th March 2009.

Was the Chief resource person for the “**Leadership and capacity building for leaders of NGOs**” for 7 states of South India at Bangalore from 2nd to 5th October 2008 for AICB

Was invited as resource person for the **Training Workshop for in-service teachers working with the blind in Central Asia** (Kyrgyzstan, Kazakhstan, Tajikistan and Uzbekistan), handled sessions on Low vision, Classroom Adjustments and Early Intervention, organized by **Asian Blind Union** 25 - 29 May, 2007 at Bishkek, Kyrgyzstan.

Invited as resource person for the National Training Course for Visually Impaired Women, handled sessions on **Motivation**, organised by All Indian Confederation of Blind in May 2007 and 2006.

At the Training of Trainers (TOT) Workshop held on 8th May 2007 handled sessions on **Accessibility requirements for persons with low vision and blindness**. This training is the initiative of the Project-“Accessible Delhi”, a joint venture of Rajiv Gandhi Foundation and SAMARTHYA.

At the seminar on the theme, “**Empowering Society through Empowered Women with Disabilities (Celebrating International Women’s Day)**” on 8th March at Kurukshetra University.

At the **leadership training seminar for visually impaired youth & women** handled sessions on Fund-Raising and Public Relations, budget and project proposals, Career Opportunities for the Blind in Open Employment—Colleges, Schools, Offices, Banks, Industry and Other Establishments and IT enabled services in Patna (Bihar) from 13th to 15th October 2006

Trained 20 persons for a **CBR project** being run by All India Confederation of the Blind in Chitrakut

Co-organizer and Chief resource person for the **Training Workshop for Professionals from South Asian Countries Working in the area of Low Vision** for **Asian Blind Union** from 4-7th October 2006, New Delhi

At the **training programme of ophthalmologist on functional assessment and intervention for paediatric low vision** organized by Rehabilitation Counsel of India on 17th January 2006.

For the **IGNOU-GYANDHARSHAN** programme on Inclusive education of children in India on 4th January 2006.

At the conference on computers and low vision at NAB-Delhi on the topic, “**Functional Vision Assessment & Trends in Low Vision Care**” on 24th March 05.

At the “**Working With Children with Disability: Community- Effective Practices and Challenges**” for session on the 10th February 05. The topic was “**A comprehensive look at facilities and schemes of the Govt. for the disabled**”

Training 70 persons from Delhi school of SW, BRA and Hope foundation on world sight day function on **identification and screening of children with eye problems in the community** for the ORBIS and SCEH project on 9th October 03.

Final Presentation to the international team of **Global Alliance** of the **corporate screening of eyes** completed by SCEH for TCNS AND ORIENT CRAFT on 14th October 03.

Training programme on visual impermanent management and identification for 35 persons from 7 NGOS organized by ASTHA on 10th December 03 in New Delhi.

Training programme on visual impermanent management and identification for 70 persons from 10 NGOS organized by **DEEPALAYA** on 17th December 03 in New Delhi.

DETAILS OF CONFERENCES / SEMINARS/ WORKSHOPS ATTENDED

- Higher Education Forum’s 6th Annual Convention on March 14, 2015 at SIMSER, Somaiya Institute of Management, Vidhya Vihar, Mumbai,

- Two day UGC Sponsored, RCI CRE Awarded state level workshop on REBT at SNDTWU by Centre of Special Education, Mumbai, April 2014.
- One day UGC Sponsored, RCI CRE Awarded state level workshop on Multiple Intelligence at SNDTWU by Centre of Special Education, Mumbai, January 2014.
- Five day, RCI CRE Awarded state level workshop on Qualitative and Quantitative Research at SNDTWU by Centre of Special Education, Mumbai, Nov. 2013.
- Workshop on prevention and infection by Saifee hospital, Mumbai
- National conference on Deaf Blindness organised by Sense International on 15th and 16th January 2009 at New Delhi.
- **International conference on employment** organised by Asian Blind Union on 21st and 22nd December 2008 at IIC, New Delhi
- NIVH's, Regional Workshop on Disability after the UNCRPD" organized by National Human Rights Commission in partnership with National Institute for the Visually Impaired at Dehradun, India
- Asian Blind Union's, "Asian Conference "Empowering the Blind and Partially Sighted in the ABU Region – The Rights-Based Approach" from 5th to 7th April 2008 at New Delhi.
- **World University Service's** National Conference on Value Education and Sustainable Human Development: Role of Universities organized by WUS and Ramakrishna Matt from 1st to 2nd March 2008 at Ramakrishna Mission Institute of Culture at Calcutta, West Bengal.
- Asian Region workshop on the United Nations Convention on the Rights of persons with Disability organized by Disabled People's International on 18th and 19th February 2008.
- Techshare 2008, held on February 4-5, 2008 organized by Barrier Break and Royal National Institute of Britain at New Delhi.
- National seminar on "Status report of persons with disabilities in India" done by **World Health Organisation**, held on 21st and 22nd November 2007 at New Delhi.
- Asian Conference on "Employment of persons with visual impairment," organized by **Asian Blind Union** from 4th to 6th November 2007 at New Delhi.
- National Conference of Visually Impaired from 6th – 7th October 07 in Jaipur, Rajasthan organized by All India Confederation of the Blind.
- Training of Trainers (TOT) Workshop held on 21-22 April 2007. This training is the initiative of the Project- "Accessible Delhi", a joint venture of Rajiv Gandhi Foundation and SAMARTHYA.
- Samarthya, basin-South Asia and PACS Program on integrating principles of Universal Design in the proposed National Rural Habitat Policy held on 19th February 2007.
- *A paper presented at the 65th All India Annual conference of All India Ophthalmology Society (AIOS) on 9th to 12th February 2006 in Bhopal, M.P. India.*
- **Symposium on employability of the disabled and the AHEAD plan of the FICCI-SEDF** organised by FICCI on 3rd October, 2005
- A paper presentation done at the **INTERNATIONAL CONFERENCE OF PAEDIATRIC OPHTHALMOLOGY** on 24th and 25th September 2005 in Pune, organized by H V Desai eye hospital, VISION 2020 and ORBIS International.
- **A paper presentation done** at the DOS ANNUAL CONFERENCE on 3rd April 2005 in New Delhi.
- Paper presented at Asian Conference of ICEVI (International Council for Education of People with Visual Impairment) Hosted by the Blind Person's Association – New Delhi held from 23 -25 January 05. Paper titled **"Inclusion facilitated by Low vision rehabilitation services complemented by technology for persons with visual impairment"**.
- Seminar on "Mainstreaming children & youth with disabilities in the Indian Education System" by NCPEDP on 17th Sept. 04
- A workshop to "showcase the abilities of the disabled" organized by the Chief Commissioner for persons with disabilities, New Delhi on 6th Sept. 04.
- 6th International Abilympics international conference on "education towards Employment for the disabled," organized by National Abilympics Association of India on 26th November 03.
- A Consultative meeting on "common school system for the disabled" organized by Social Jurist on 1st Nov, 03. in New Delhi.
- An Asian summit on "Thought leadership on youth entrepreneurship & employment for the disabled," organized by Bharatiya Yuva Shakti Trust, CII and Govt. Of India in New Delhi on 30th October 03.
- 8TH Dr. R. K. Seth memorial symposium on "Low vision - and overview" organized by Venu Eye Institute & research center on 2nd October 03 in New Delhi.
- A conference organized by DRC-GOI-MSJE on "Science & technology mission mode research for assertive devices for the benefit of the disabled," on 1st October 03.
- A workshop organized by Balloons, NIFT and CII on "Promoting employment for persons with disabilities in the garment industry," on 2nd Sep, 03 in New Delhi.
- A National Working Conference On Information Technology Enablers For Persons With Disability. enue: Vivekananda Auditorium, Anna University on 22 to 25 June, 2001.

- Paper presented at Asian Conference of ICEVI (International Council for Education of People with Visual Impairment) Hosted by the Blind's Association - Ahmedabad held from 8 -10 February 2000. Paper titled "ENHANCING QUALITY OF SERVICES FOR PERSONS WITH LOW VISION".
- Asian Conference of DBI (Deaf Blind International) sponsored by Sense International & Hilton Perkins International Programme hosted by the Blind People's Association held from 11-12 February 2000 at Ahmedabad.
- National Conference on 21st Century India and Services to be held on October 7th and October 8th 1998 Institute of Holy Cross, Trichy.
- PRESENTED CONCEPT PAPER ON EARLY INTERVENTION at this conference.
- One day Seminar on implementation of Disability act- Blind mens association, Ahmedabad Jan 24' 1998.
- Workshop on communication for the deaf - Blind mens association Ahmedabad - 23.01.1998.
- Workshop on parental training for the deaf - Holy Cross Service Society, Trichy March 1997 - Resource person.
- National seminar on mental retardation - Indian association of Paediatrics, Nagpur, February' 1997.
- National Seminar on Mental health September 1996, Trichy.
- Workshop on 'Service in 2000 for the disabled" at Holy Cross College, Trichy February 1996.

PERSONAL INTEREST

Training, Traveling, Editing, Music, Reading, Writing articles, Chess, Carom.

REFERENCES

Available on request