



**Dr. Sujata Bhan**

### **1. Personal Profile**

Professor, and Head Department of Special Education, SNDT Women's University, Juhu Campus, Mumbai 400049

**Recognized Ph. D. Guide** at SNDT Women's University in the area of Special Education

### **2. Academic Qualification**

- Ph. D (special Education), 2008, SNDT Women's University
- M.Phil.(Psychology), 1988, Punjab University
- M.A.(Psychology), 1986, Punjab University
- B.Ed. (Special Education, specialization Visual Impairment),2003, SNDT Women's University

### **3. Work Experience**

- i. Head, Dpt. Of Special Education (May 14, 2018 till date)
- ii. Professor, Dpt. Of Special Education (2009 till date)
- iii. Associate Professor, Dpt. Of Special Education (2004-2009)
- iv. Lecturer, Dpt. Of special Education (1993-2004)
- v. Lecturer (Part time), Xavier's college of Education, Mumbai (January 1993- June 1993)
- vi. Educational Counsellor, Sathya Sai Vidya Vihar, Indore (1989-1990)
- vii. Psychologist, Post Graduate Institute of Medical and Educational Research, Chandigarh (1988-1989)

#### **4. Subjects of Teaching**

##### **M.Ed. Course**

- i. Developments in Education and Special Education
- ii. Psychology of Development and Learning
- iii. Research Methodology and Statistics
- iv. Curriculum Design & Development
- v. Inclusive Education
- vi. Curriculum and Teaching Strategies for Children with Intellectual Disability and Visual Impairment
- vii. Identification, Assessment and Needs of Children with Visual Impairment
- viii. Adulthood and Family Issues for persons with Intellectual Disability and Visual Impairment
- ix. Educational Management

##### **B.Ed. Course**

- i. Human Growth & Development
- ii. Learning, Teaching and Assessment
- iii. Inclusive Education
- iv. Introduction to Sensory Disabilities (VI, HI, Deaf-Blind)
- v. Applied Behavioural Analysis
- vi. Braille and Assistive Devices
- vii. Orientation & Mobility
- viii. Assessment and Identification of Needs Assessment and Identification of Needs for ID and VI
- ix. Curriculum Designing, Adaptation and Evaluation for ID, LD and VI
- x. Intervention and Teaching Strategies for VI
- xi. Psycho Social and Family Issues for ID and VI

#### **5. Areas of Research Interest**

- i. Identification, assessment, and intervention for children with visual impairment, intellectual disability, and learning disability
- ii. Curriculum adaptation for children with special needs
- iii. Strategies for inclusive education
- iv. Teacher training
- v. Family of children with special needs

## **6. Achievements**

### **International**

- i. Paper titled 'Early Childhood Education: A Whole Child Approach', selected for publication in The Educator, publication of International Council for Education of the Visually Impaired (ICEVI), April 2020
- ii. Invited by University of Macerata, Italy for an academic programme from December 2-9, 2019
- iii. Best paper award for 'Pedagogy of Inclusive Education' at World conference on Education under the theme, 'Innovations in Education in 21<sup>st</sup> Century', at Colombo, Sri Lanka from October 12-13, 2017
- iv. Received Fellowship for Cultural and Professional Exchange Programme through Council of International Fellowship, to Sweden (April 12- May 30, 2012)
- v. Recipient of Educational Exchange Scholarship for Doctoral Research at Mauritius Institute of Education, sponsored by UGC and TEC, Mauritius (September 1- November 30, 2005)
- vi. Taught 'Teachers Diploma course', at Mauritius Institute of Education, Mauritius, (2005)

### **National**

- i. Invited as Guest Faculty by NIVH to take academic sessions with M.Ed. and B.Ed. Special Education students May 2018
- ii. Invited as Guest Faculty under Faculty Exchange Programme by Khalsa College of Education (Guru Nanak Dev University), Amritsar, Punjab (August 11- 14, 2014)

### **Academic Awards**

- i. Recipient of Gulestan Billimoria Prize for standing Ist in B.Ed. Special Education (2002-2003)
- ii. Second in order of Merit in M.Phil. (Psychology), Punjab University, Chandigarh
- iii. Merit student in B.A., Punjab University, Chandigarh (1981-1984)

## **7. Administrative Responsibilities and Membership of Academic bodies**

- i. Convener of Webinar Series, "Professional Development Buffet for Professionals"
- ii. Faculty Development Programme Convenor, "Research in the Changing Landscape of the Education System", organized by Department of Special Education, SNDT WU in collaboration with RCI, June 8-13, 2020
- iii. Member NAAC (National Assessment and Accreditation Committee) Peer Team to assess and accredit Banasthali University, Rajasthan, March 3-5, 2020
- iv. Member Board of Studies, Special Education, University of Mumbai, 2020

- v. Conference Convener of National Conference on "Attitudinal Barriers and Universal Design," organized by Department of Special Education, SNDT WU, in collaboration with NIEPMD, February 27-29 ,2020
- vi. Member team of referees for the CIET-NCERT publication, Indian Journal of Educational Technology (ISSN 2581-8325), 2020
- vii. Convener of National workshop on Qualitative Research conducted by Prof. Richard Rose, Emeritus University of Northampton, UK, organized by Department of Special Education, SNDT WU in collaboration with NIEPMD, September 29-Oct. 1, 2019
- viii. Conference Convener, "First International Conference on Education: Equality and Equity in Education" organized by Department of Special Education, SNDT WU, in collaboration with NIEPMD, January 16-19,2019
- ix. Convener of workshop on Qualitative Research conducted by Dr. Rajshri Mahtani (Former Assoc. Professor, TISS) organized by Department of Special Education, SNDT WU on October 4-6, and December 6-8, 2018
- x. Member Board of Studies, Special Education, SNDT WU, Mumbai (2018 to date)
- xi. Coordinator NAAC Criterion III, SNDT Women's University, 2019, 2020
- xii. Member NAAC (National Assessment and Accreditation Committee) Peer Team to assess and accredit National Institute for Empowerment of Persons with Disabilities (NIEPMD) September 24-25, 2018
- xiii. Member Annual Report SNDT Women's University, 2015-till date
- xiv. Member IQAC (Internal Quality Assurance Committee) team of SNDT Women's University, 2018, 2019
- xv. Head In- Charge, Department of Special Education, SNDT Women's University, from October 13 – December 13, 2017
- xvi. Member, Inter Agency Working Group, Maharashtra for UNESCO under UNDP Project (2017)
- xvii. Conference Convener of Student led conference, 'Smart Education for Smart Generation', Organized by SNDT WU, Feb. 2-3, 2016
- xviii. Board member, Council for International Fellowship, India (2016-till date)
- xix. Member of committee of Certification of Special children by Govt. of Maharashtra (2015 till date)
- xx. Member of committee of Concessions and Curriculum adaptations of Special children by Govt. of Maharashtra (2015 till date)
- xxi. Member of committee of Disability Norms of Special children by Govt. of Maharashtra (2015 till date)
- xxii. Member Academic Council Committee of National Institute of Visually Handicapped, Dehradun (2015 till date)

- xxiii. Member Ad- Hoc Board of Studies, Special Education, SNDT WU, Mumbai (2012-2018)
- xxiv. Member Academic Council, National association for the Blind (NAB), Mumbai # 2187
- xxv. Member Academic Council, VD Society for the intellectually Challenged, Mumbai
- xxvi. Member Expert Committee, Rehabilitation council of India (RCI), N. Delhi # 09322
- xxvii. Member Expert Committee Rehabilitation council of India (RCI) for formulation of two-year course for M.Ed. (VI), B.Ed. VI, (2015)
- xxviii. Member Global Education Research Association, LPU, Punjab # 091000549
- xxix. Member Indian Psychometric and Educational Research Association of India, Agra
- xxx. Member PRAACHI Psycho-cultural Research Association, Agra
- xxxi. Member Editorial Board of 'International Journal of Inclusive Education: Research and Practices
- xxxii. Member Editorial Board of GRD Journal of Research published by B.Ed. college, Punjab ISSN 2395-5139
- xxxiii. Member team of referees for international journal, Disability, CBR and Inclusive Development (DCIDJ) Published by VRIJE University, Amsterdam, ISSN 2211-5242
- xxxiv. Member team of referees for international journal of Educational Policy research and Review (IJEPRR) ISSN 2360-7076
- xxxv. Member team of referees for Gitarattan Journal of Education published by Gitarattan Institute of Advanced Studies and Training, Delhi
- xxxvi. Member Local Invigilation committee, SNDT WU, Mumbai
- xxxvii. Member editorial board e Newsletter SNDT WU (2013)
- xxxviii. Member Flying Squad, SNDT WU
- xxxix. Coordinator, campus placement, Dpt. Of Special Education (2008 -2018)
  - xl. Coordinator M.Ed. Special Education Programme (2008 till date)
  - xli. Coordinator B.Ed. (VI) Programme (2003 till date)
  - xl.ii. Member admission committee, Dpt. Of Special Education
  - xl.iii. Member Assessment team for Psychological testing of children referred to Dpt. Of Special Education
  - xl.ii. Member Representative ISO Dpt. Of Special Education (2006-2008)
  - xl.v. Member Panel of Examiners for Ph. D. for various National Universities
  - xl.vi. Member Inspection Committee, RCI, N. Delhi
  - xl.vii. Member Curriculum planning, Syllabus review, Course development at Dpt. Of Special Education
  - xl.viii. Member UGC X plan, XI plan, Education fair, SNDT Women's University

- xlix. Member Selection Committee of Voice and Vision, National Resource and training centre for children with VI and additional disabilities including deafblindness (2009)
  - I. Member screening committee of National Institute for Empowerment of Persons with Multiple Disabilities (NIEMPD), November 2006
  - ii. Coordinator M.Ed. Course(VI) 2003-2007, M. Ed. (MR & LD) 20013 till date, B.Ed. Course (VI) 2000-2014
  - lii. Coordinator RCI (Rehabilitation Council of India) sponsored Continued Rehabilitation Education(CRE) programme: 2017, 2013,2012, 2010, 2008, 2006, 2003
  - liii. Coordinator training programme, 'Identification, assessment and early intervention of children with low vision', Dec.15-17,2008
  - liv. Coordinator training programme, 'Assessment and Education of children with MDVI', 60-hour program conducted along with Voice & Vision a project of Perkins School for the Blind, USA, Aug.- Oct.2009

## **8. Professional Training**

- i. ICT
- ii. A National Webinar Series on 'Knowledge Generation in Education during COVID-19 Pandemic', organized by Bombay Teacher Training College in collaboration with Department of Education, University of Mumbai from May 12-16,2020
- iii. ICT Tools for Online Learning: A six-day training organized by Teaching Learning Centre, Department of Educational Technology, SNDT WU, from April 20-28,2020
- iv. Online workshop on Action Research, organized by Department of Educational Technology in collaboration with Department of Education, SNDT WU, April 3-8, 2020
- v. National workshop on Qualitative Research conducted by Prof. Richard Rose, Emeritus University of Northampton, UK, organized by Department of Special Education, SNDT WU in collaboration with NIEPMD, September 29-Oct. 1, 2019
- vi. Inclusive Educational Practices for Children with Diverse Learning Needs, workshop conducted by Prof. Richard Rose, Prof. Emeritus University of Northampton, UK organized by DSE on January 17,2019
- vii. Breakthru Approach-Turning Obstacles into Opportunities with Kinesiology (Science of Movement) workshop conducted by Ms. Phoebe Long, Founder Breakthru Academy, Malaysia organized by DSE on January 16,2019
- viii. Constructivist Lesson Planning conducted by Ms Suzanne Rodricks, Head Dubai Scholars, Dubai, organized by DSE on July 25, 2018

- ix. Creating Rich Learning Environments conducted by Ms Suzanne Rodricks, Head Dubai Scholars, Dubai, organized by DSE on July 25, 2018 on August 7, 2018
- x. Workshop on Qualitative Research conducted by Dr. Rajshri Mahtani (Former Assoc. Prof. TISS) organized by DSE, SNDT WU on October 4-6, and December 6-8, 2018
- xi. Two Day International Workshop conducted by Prof. Richard Rose, on Promoting Inclusive Classroom Practices, organized by DSE, SNDT WU, January 27-28,2017
- xii. Mind mapping and learning Styles, organized by Maharashtra Dyslexia Association, conducted by Breakthrough, January 15, 2011
- xiii. Assessment and education of children with MDVI, organized by Voice & Vision through Hilton /Perkins USA and Dpt. of Special Education, August -October 2009
- xiv. Mapping emotional quotient of teaching faculty for academic leadership, organized by PV Polytechnic College, SNDT Women's University Mumbai, August 28-31,2006
- xv. Instructional design for online learning organized by Education Technology Dept. SNDT WU, September 8-12,2004
- xvi. Orientation programme on computer application for the visually impaired organized by International human resource development centre for the disabled, Coimbatore, May 19-30,2003
- xvii. Training course in Braille organized by National Association for the Blind, Mumbai, January 29-Feb. 2, 2002
- xviii. Capacity building training programme in visual impairment, conducted by National Association for the Blind, organized by Dpt. of special Education, SNDT women's University, June 7-11, 1999
- xix. Bridge course in mental retardation organized by Rehabilitation Council of India at SNDT Women's University, Mumbai, December 7-January 6,1999
- xx. Training in teaching of plus curriculum to the visually impaired, organized by Dept. of Rehabilitation, National Association for the Blind, Mumbai, June- August, 1999
- xxi. Refresher Courses in Education attended in 1999,2001,2003, and 2005

## **9. Research Experience**

### **International Research Projects**

1. Bhan S. (2018) Review of draft document of UNESCO - "A comprehensive review of implementation of the RTE Act 2009 and RPWD Act 2016 from the perspective of Children with Disabilities (CWDs) – case studies on the interpretation and implementation of the Act and its effectiveness in ensuring full inclusion of CWDs".

2. Bhan S. (2013) Consultant to Sightsavers International for the research titled, "Transition from Primary to Junior High School for Students with Visual Impairment in Gulbarga, Karnataka".
3. Verma P. Bhan S. (2012) Partnered with Sagami Women's University, Dept. Of Education and Child studies, Japan, in the research titled, 'Special needs education/child care related international comparison a survey'.
4. Bhan S, Swarup S. (2008) A study of Braille writing skills acquisition in early learners with visual impairment using braille and slate as assistive devices. Project sponsored by Perkins school for the blind, Massachusetts, USA

### **National Research Projects**

- i. Bhan S. (2002) Development and standardization of functional assessment inventory for the blind. Minor research project sponsored by UGC
- ii. Swarup S, Gupta R. Bhan S, (1998) A comparative study of adopted and non-adopted municipal schools. Project sponsored by Bombay community public trust.

### **Research Guidance**

#### **Ph.D.**

- i. Yukti Gupta (2010) Visual Impairment (Registered)
- ii. Sriram Shoba (2017) Effect of Training in Working Memory in Enhancement of Academic Achievement of Children with Learning Disability (on going)
- iii. Maheshwari Payal (2016) The Effect of Socio Emotional Skill Training on Social Behaviour of Adolescents with Learning Disability (on going)
- iv. Ramalingam Sachu (2014) Effect of Differentiated Instruction for Children with Special Needs in Inclusive Classrooms (on going)

#### **M.Ed.**

36 M.Ed. Dissertations guided in the area of Intellectual Disability, Learning Disability, and Visual Impairment.



## **10. Paper Presentations in Conferences/Workshops conducted/ Seminars held**

### **International**

- i. Invited to chair a plenary session at International Conference of ICEVI West Asia and Sense International at Kathmandu on the theme, "Inclusive Education: Leave no one Behind", Nepal February 16-18,2020
- ii. Invited as a plenary speaker to present on Early Childhood Education: A Whole Child Approach, at International Conference of ICEVI West Asia and Sense International at Kathmandu, Nepal February 16-18,2020
- iii. Keynote speaker to present on, "Addressing LD: Using Metacognitive Strategies", in an international Dyslexia Conference organized by Department of Special Education, University of Tuscia, Viterbo, Italy, December 6, 2019
- iv. Keynote speaker to present on, "Inclusion of Children with Autism in India", in an international Conference organized by University of Macerata, Italy, on the theme, 'Boundaries of Autism Spectrum' on December 5, 2019
- v. Member of Scientific committee of World Congress on Education under the theme, 'Modern Education for the World of Future' at Colombo, Sri Lanka from November 28-29, 2018
- vi. Member of Scientific committee of World Congress on Education under the theme, 'Innovations in Education in 21<sup>st</sup> Century', at Colombo, Sri Lanka from October 12-13, 2017
- vii. Chaired a session on the theme Policies and Legislations in Education in the First International Conference on Education: Equality and Equity in Education" Organized by Department of Special Education January 16-18,2019.
- viii. Presented a paper jointly with Ambika Devi 'Facilitators and Barriers to Educational Access for Children with Developmental Disabilities in Mainstream Schools in Mumbai' in the First International Conference on Education: Equality and Equity in Education" Organized by Department of Special Education January 16-18,2019.
- ix. Chaired a session on the theme, 'Education in Asia' at the World Congress on Education under the theme, 'Innovations in Education in 21<sup>st</sup> Century', at Colombo, Sri Lanka from October 12, 2017
- x. Presented a paper on 'Pedagogy of Inclusive Education' at World conference on Education under the theme, 'Innovations in Education in 21<sup>st</sup> Century', at Colombo, Sri Lanka from October 12-13, 2017

- xi. Presented on "RPWD ACT 2018" in the Two Day International Workshop on, Promoting Inclusive Classroom Practices, organized by DSE, SNTD WU, January 27-28, 2017
- xii. Invited speaker on, "Tracking pupils' progress" at International conference, "Core Skills for All: Global Inclusion" by British Council UK, in Dubai, November 1-3, 2016
- xiii. Presented paper on "Inclusion: Rhetoric or Reality" at World Congress of World Blind Union & International Council for the Education of the Visually Impaired (ICEVI), "Education for All Children with Visual Impairment: Beyond 2015", at Florida, USA, August 21-25, 2016
- xiv. Invited speaker on "Inclusive Education for children with visual impairment: A Collaborative Responsibility" at International conference, "Core Skills for All: access and engagement for children with special educational needs" organized by British Council of India, N. Delhi November 27-28, 2015
- xv. Invited speaker on 'Inclusion of Children with Special Needs' at International Seminar on education of People with Special Needs' organized by Jadavpur University, Turnstone Global & Sarva Shiksha Mission, Kolkata, 2014
- xvi. Invited speaker on "Nari Vikaas Chetna Dey Badaldey Pasaar" at International Conference on 'Women and Development', organized by Women's Studies Centre, Punjabi University, Patiala, November 23, 2013
- xvii. Invited speaker on "Gandhian thought and education for sustainable development" at International Conference on "Gandhian thought and globalization" organized by Global Education Research Association, Nepal, September 2-3, 2013
- xviii. Paper presented by, Bhan S., & Swarup S., "Braille literacy in children with Visual impairment" in 2<sup>nd</sup> Joint Asian Conference of ICEVI and DBI, Ahmedabad April 5-7, 2013
- xix. Paper presentation on, "Indian perspective on child's right to education" in International conference on "Education and Educational Psychology" organized by Middlesex University, UK at Istanbul, Turkey, October 12, 2012
- xx. Chaired two sessions at International conference on "Education and Educational Psychology" organized by Middlesex University, UK at Istanbul, Turkey, October 12, 2012
- xxi. Invited speaker on "Commitments in Fostering Inclusion in Future Classrooms" at World Conference on 'Shaping a future classroom: A Global perspective' organized by Global Educational Research Association at LP University, Jalandhar, April 10, 2012
- xxii. Presented paper on "Functional skills: An Expanded Curriculum for the Blind" at RCI sponsored International conference on "Global Commitments towards Inclusive Development of Persons with disabilities" organized by Indian Association of

Rehabilitation Professionals, N. Delhi, March 18, 2012

- xxiii. Paper presented by Swarup S., & Bhan S. on 'Information processing and knowledge representation in persons with visual impairment' at 12<sup>th</sup> ICEVI World Conference 'Achieving equality in education: new challenges and strategies for change' organized at Kuala Lumpur, Malaysia, July 16-21, 2006
- xxiv. Presented paper on, 'Comparative study of self-concept of visually impaired and sighted young adults' at West Asia Regional ICEVI Conference, 'Inclusion-the right approach', organized by Blind People's Association, New Delhi, January 23-25, 2005
- xxv. Invited speaker on, 'Functional assessment for the blind' at CBM sponsored South Asia Region conference on, 'Integrated education for the blind', organized by CRCS Society for Disabled Children, Ooty, December 16, 2001

### **National/State/Local**

- I. Conducted a webinar on, 'Beating COVID19: The Arushi Way', at International FDP, Disability Across Disciplines- Best Practices, organized by Holy Cross College, Tiruchirappalli, on August 6, 2020
- II. Conducted webinar on, 'Inclusion in School: How to Overcome Challenges', at a National Symposium, Moving Forward to Inclusive Education, organized by Sharda University and National Institute for the Empowerment of the Visually Impaired on July 29, 2020
- III. Presented, 'Panic caused by the Pandemic' as an invited panelist in a webinar on, 'Digital Divide' conducted by TISS on July 24, 2020
- IV. Invited panelist in a webinar on 'Children with Special Education Needs during the lockdown: How can we help' organized by Drishti Counselling Centre, Mumbai on July 8, 2020
- V. Conducted a webinar on, "COVID-19 and Training teachers for Children with Disabilities", organized by Ekansh Trust Pune, June 7, 2020
- VI. Conducted a webinar on, "Strategies to overcome the challenges faced by CwSN during the pandemic", organized by Department of Education, Lady Irwin College, University of Delhi, May 29, 2020
- VII. Conducted a webinar on, "What and Why of an IEP", organized by Consortium of Inclusive Education, Vadodara, May 23, 2020
- VIII. Invited speaker in a National Webinar on Learning Environment for Inclusive Education, organized by Indian Institute of Teacher Education in association with National Institute for the Empowerment of Persons with Visual Disabilities (NIEPVD), May 21, 2020
- IX. Invited as an expert by RCI to assess 'The study on Utility of WHO Online Courses on COVID-19', May, 2020.
- X. Invited as Expert Committee member by RCI for a meeting on 'Roll of RCI in Future of Inclusive Education in India' to be presented at Department of Persons with

Disabilities, Ministry of Social Justice and Empowerment, Government of India, February 7, 2020.

- XI. Invited as Expert Committee member by RCI for "Convergence of RCI Courses in Education", January 27-28,2020
- XII. Invited as Expert Committee member by RCI for "Roll out of CBID Programme", under the Chairmanship of Smt. Tarika Roy, Joint Secretary, DEPwD, MSJE on January 17,2020
- XIII. Invited as Member Technical Advisory Group (TAG 3) to Evaluate RAISE Project in Northeast at Guwahati, November 12, 2019
- XIV. Invited to conduct a workshop for training a delegation of Master Trainers from Afghanistan at Ahmedabad in Inclusive Education Practices, sponsored by Swedish Committee for Afghanistan organized by I-TO-WE organization, October 6,2019
- XV. Invited to conduct a workshop on Building Perspective towards Disability for media professional at Sony TV organized by Population First (NGO) on September 23, 2019
- XVI. Invited as a Resource person for a six-day workshop organized by Rehabilitation Council of India(RCI) to develop a competency based Curriculum for Community Based Inclusive Development (CBID) in collaboration with University of Melbourne at Delhi, September 16-21,2019
- XVII. Invited speaker in National Seminar on 'Draft National Education Policy', organized by PVDT College of Education and Department of Education, SNDT Women's University in collaboration with Ministry for Human Resource Development's Faculty Development Centre of Savitribai Phule University, Pune on July 25,2019.
- XVIII. Invited as an expert in the two-day Expert Committee Meeting on Convergence of Courses by Rehabilitation council of India at Delhi on July 3-4, 2019
- XIX. Invited speaker on 'Confluence of General and Special Education: Impact on RCI' at National Workshop on Confluence of Recent Legislations: Role of RCI in HRD, organized by RCI in Guwahati on June 6-7,2019
- XX. Invited as a resource person to present on 'Inclusion: Concept and Challenges', in the RUSA Sponsored under UGC HRDC Short Term Course on the theme 'Pedagogic Innovations: Challenges and Transformations in Inclusive Higher Education' on May 6, 2019
- XXI. Invited as a resource person in a workshop on, "Developing an updated version of index for inclusion", organized by DGSEN, NCERT, on March 27, 2019
- XXII. Invited as a resource person in the UGC Sponsored Faculty Induction Programme for University teachers organized by Central University of Punjab, to take a two hour skype session on "Inclusive Approaches to Teaching and Learning" on March 9, 2019.

- XXIII. Invited as a resource person in a two-day workshop on, "Developing an updated version of index for inclusion", organized by DGSEN, NCERT, on February 20-21, 2019
- XXIV. Invited as a resource person to talk on "Barriers to education for students with Disabilities" in a two day's consultative workshop titled "Progress is impossible without change" organized by NIEPMD and CBM on December 18-19, 2018.
- XXV. Invited as a Chairperson for the Plenary session on 'Challenges Faced by the Differently Abled Children', organized by SCERT Kerela, in a National Consultative Workshop on Inclusive Education of Differently Abled Children, October 24-25, 2018
- XXVI. Invited as Member Technical Advisory Group (TAG 3) to Evaluate RAISE Project in Northeast September 12-13, 2018
- XXVII. Invited speaker at CRE on the theme 'Addressing Barrier in the Environment and Universal Design' organized by Department of Special Education, SNDTWU, Mumbai August 31, 2018
- XXVIII. Invited by NCERT (DEGSN) for Sensitization Programme for teachers on Special Needs of Students of Kasturba Gandhi Balika Vidyalayas (KGBV) on July 23, 2018, at Igatpuri
- XXIX. Invited as a Resource person to conduct a workshop on 'Writing an individualized lesson plan for Children with Intellectual Disability' organized by PRAYAS, Institute for Special Education & Research, Jaipur, May 29-31, 2018
- XXX. Invited as a Visiting Faculty by National Institute for Visually Handicapped (NIVH) for academic interaction with M.Ed. (VI) and B.Ed. (VI) students from May 21-26, 2018
- XXXI. Invited to Conduct a workshop on 'Language Teaching' for teachers of Bethany Society, Shillong, sponsored by National Institute for the Visually Handicapped (NIVH) under the MSJE NIVH, from May 14-16, 2018
- XXXII. Invited speaker on, 'Pedagogy of Inclusive Education' at a National seminar on 'Strategies to achieve inclusion', organized by PNR Society Bhavnagar on March 10-12, 2018
- XXXIII. Invited speaker to talk on 'Creating an inclusive society' at Consultation on national perspective on special children by Gujarat CSR Authority (an initiative by Government of Gujarat) at Ahmedabad on February 21, 2018
- XXXIV. Resource person in a workshop on, 'Securing the future by Remediating the Present', organized by REACH supported by Rotary Club Mumbai on January 6, 2018

- XXXV. Resource person for a workshop of master trainers on 'Inclusion of children with visual impairment and low vision in mainstream class', organized by Department of Education of Groups with Special Needs, NCERT at Jaipur December 14-15,2017
- XXXVI. Invited speaker on 'Early intervention for children with multiple disabilities' at ICEVI West Asia and Sense International (India), Conference, Dec. 8-10, 2017
- XXXVII. Invited speaker on 'Gender and Media' in a Rehabilitation Council of India sponsored CRE on 'Gender and Disability' on November 22,2017
- XXXVIII. Invited as a resource person by Inner wheel NGO to conduct a workshop for teachers and principals on 'Overview of LD' on November 15,2017
- XXXIX. Resource person in workshop on longitudinal research project of National Institute of Visually handicapped, at Bethany society, Shillong, October 24-26, 2017
- XL. Invited as a resource person in a workshop on development of UDL based inclusive learning material, organized by Department of Education of Groups with Special Needs, NCERT on August 17-18, 2017
- XLI. Invited as Chief Guest and conduct a session on, 'Teaching strategies in an Inclusive Classroom', at Rehabilitation council of India Sponsored CRE programme organized by Hashu Advani College of special Education on July 26, 2017
- XLII. Invited to conduct a workshop on 'Classroom Management and Teaching Pedagogy for Special Children' for teachers of Army Schools, Southern command (Asha School teachers across the country), at Pune, June 27-29,2017
- XLIII. Invited as a Member of Technical Advisory Group (TAG) for Regional Action on Inclusive Education for Children with special Needs in North East (Project RAISE NE) organized by Bethany Society at Shillong on June 15-16, 2017
- XLIV. Resource person in state level workshop on 'Pre-academic Skills for Children with Intellectual Disability' organized by PRAYAS, Institute for Special Education & Research, Jaipur, March 23-25, 2017
- XLV. Resource person in national workshop for review and finalization of adapted version of 'Promoting Inclusive Teacher Education: Advocacy Guides' published by UNESCO, organized by DEGSN, NCERT, March 7-8,2017
- XLVI. Resource person in workshop on longitudinal research project of National Institute of Visually handicapped, at Bethany society, Shillong, March 4-6, 2017
- XLVII. Resource person in National workshop on 'Handbook on developing early reading skills among all children in inclusive settings' organized by DEGSN, NCERT on February 14-15, 2017
- XLVIII. Invited to moderate a session on 'Inclusive curriculum', in a National Conference on 'Inclusive Education' organized by Tata Institute of social Sciences on January 24, 2017

- XLIX. Invited speaker on 'Early intervention and mainstream education' at National Summit, 'Inclusion: Means or End', organized by Avinashilingam University, Coimbatore on January 5-6, 2017
- L. Resource person in National workshop on "Validation of modules for training of mainstream teachers in inclusive education" by Christofel Blinden Mission Germany (CBM), at Bangalore, October 13-14, 2016
- LI. Resource person in State workshop on "orientation programme of teachers & special educators on curriculum adaptation: at upper primary level" by NCERT and SSA, West Bengal, September 23, 2016
- LII. Invited speaker on, "Access and Equity in Education" at National Seminar on "Capacity Building for Rehabilitation Professionals for Persons with Disabilities in North-East" by Arunachala university, Namsai, September 7-9,2016
- LIII. Resource person in workshop on longitudinal research project of National Institute of Visually handicapped, at Bethany society, Shillong, July 7-9, 2016
- LIV. Invited speaker on, 'Gender and Disability' in a seminar on, 'Disability to Empowerment' organized by Laadli Media Advocacy Population First, Mumbai, April 14, 2016
- LV. Invited speaker on "Inclusion: A Constructivist Approach" at National conference, "Inclusion: Socio- Political Perspectives" in Central Institute of Education, Delhi University February 8, 2016
- LVI. Invited speaker on 'RPWD Act 2016' at National seminar, Inclusive practices in Classrooms organized by Dpt. Of Special Education, SNDT Women's University on January 27-28, 2016
- LVII. Resource person for, 'Individualized Educational Programming and Skill Development' at State level workshop by Prayas, Institute for Special Education & Research, Jaipur, November 5-6,2015
- LVIII. Invited speaker on "Curriculum adaptation and modifications" at State Level conference, "Living with learning disabilities: finding solutions", organized by Anjali Morris Education and Health Foundation, Pune, October 24-25,2015
- LIX. Resource person for Adapting Barkha Series for children with visual impairment, at National Workshop by Dept. of Education of Groups with Special needs, NCERT, N. Delhi September 22-24, 2015
- LX. Resource person for "Including children with visual impairment", at National Workshop organized by Dept. Of Education of Groups with Special Needs(DEGSN), NCERT, N. Delhi October 18,2014
- LXI. Resource person for "Including children with visual impairment", at National Workshop by Dept. Of Education Of groups with Special needs, NCERT, at Mumbai, August 20-22,2014

- LXII. Invited speaker on "Capacity building of persons with disabilities" National Conference on 'Challenges and practices for the differently abled' at Ramakrishna Mission Vivekananda University, Coimbatore February 4, 2014
- LXIII. Invited speaker "Education of PWDs and its Implications" Seminar," One Confluence" by Ekansh Trust, Pune, December 4, 2013
- LXIV. Paper presentation by Bhan S., & Lather C., "Motivational factors for Special Educators", at ICSSR sponsored National Conference on "Education for All", organized by PVDT SNDT Women's University, March, 1-2,2013
- LXV. Invited speaker on "Blueberry attitude for tomorrow" in Seminar on "Inclusive schools the Blueberry Way" organized by Academy of Global Education Services October 6, 2012
- LXVI. Paper presentation by Bhan S. & Mehta K., "A Comparative study of the Phonics and Whole word approach on Reading Skills in Children with Learning Disabilities" at National Seminar on "Innovative practices and New Trends in Education", organized by PVDT SNDT WU & UGC April 4,2012
- LXVII. Paper presentation by Bhan S., & Farooqui Z., on "A Study of Training Program in Emotional Understanding of students with Learning Disability" at UGC sponsored National conference on "Inclusion: A Step Away", organized by Dept. of Special Education, SNDT Women's University, March 10, 2012
- LXVIII. Keynote speaker on, 'Include the Excluded' at UGC sponsored National conference on "Inclusion: A Step Away", organized by Dept. of Special Education, SNDT Women's University, March 9,2012
- LXIX. Invited speaker on "Classroom Management & Behaviour Modification" in State Seminar on "Skill enhancement program to meet the needs of dyslexic children", organized by Abhinav Education Trust, Tata tele services Ltd. and Project READ, Surat, January 29,2011
- LXX. Invited speaker on, 'Feasibility study of SSA in India', at a National Seminar on 'An exploratory study of homebased education practices for children in SSA', organized by DEGSN, NCERT, N. Delhi, October 25, 2010
- LXXI. Invited speaker on 'Inclusive Education' at ICSSR sponsored National Seminar on 'Inclusive Education at School Level in Punjab & Haryana state', organized by Dashmesh Girls College of Education, Badal, Punjab, March 29,2010
- LXXII. Invited expert in a National Workshop on 'Braille literacy and curriculum development for integrated schools', organized by DEGSN, NCERT, March 8-10, 2010
- LXXIII. Invited speaker on 'Inclusive Education' at UGC Sponsored National Seminar, 'Towards Inclusive Education' organized by Smt. P.N Doshi College of Arts & Commerce, Mumbai, June 18-19,2009



- LXXIV. Invited speaker on, 'Visual Impairment: education and rehabilitation of visually impaired' at UGC sponsored Seminar on 'Special children- development and education', organized by Shri MD Shah Mahila college of Arts & Commerce, Mumbai, July 30,2008
- LXXV. Paper presentation by Bhan S., & Rodricks S. on 'Adults: Protectors or Persecutors to Child's Right of Education' at 31<sup>st</sup> Indian Social Science Congress on 'People's struggles movements for equitable society', organized by SNTD Women's University, December 27-31, 2007
- LXXVI. Invited speaker on 'Reaching out to the disabled and the community in rural area' at NCERT sponsored National seminar on 'Innovative approaches for the education and empowerment of the disabled', organized by IHRDC, Coimbatore, March 12-13, 2003

## 11. Publications

### Articles

- i. Narvel S., Bhan S., (2018) *Mathematics in Higher Education: A Challenge for the Visually Impaired*, Quest in Education, April, ISSN 0048-6434
- ii. Bhan S. (2017) *Sensory Training for Children with VI: A Manual for Teachers*, Blind Welfare, Published by NAB, Mumbai, ISSN No. 006-4823
- iii. Bhan S. (2015) *Against all odds: Resilience in Families of Children with Special Needs*, RENOVA, Jadhavpur University, Kolkata, ISSN 2454-1710
- iv. Bhan S. (2013) *Light Amidst Darkness*, Shikshanvedh, November, 5, p. 35-38.
- v. Bhan S. (2013) *Gandhian philosophy of education- Pillar of sustainable development*, Quest in Education, November, ISSN 0048-6434
- vi. Bhan S. (2013) *India moving towards inclusive education*, Kodomo Kyoiku Kenkyu (Journal of Education and Child Studies), Japan, Volume 5, p.57-64 ISSN 1883-0846.
- vii. Bhan S. (2012) *Memories Etched in Our Minds for All the Times to Come*, CIF World News, [http://www.cifinternational.com/sites/www.cifinternational.com/files/cif-autumn-2012\\_final\\_3\\_0.pdf](http://www.cifinternational.com/sites/www.cifinternational.com/files/cif-autumn-2012_final_3_0.pdf)
- viii. Bhan S. (2009) *Your search for an Identity*, Gnyanprakash, Gnyanodaya Publication, Don Bosco Remedial Centre, Vol. III, February
- ix. Bhan S, Dalvi S. (2005) *Development of teaching learning material*, PRAACHI Journal of Psycho Cultural Dimensions, Vol. 21, No. 2,161-164.
- x. Bhan S. (2002) *Disabled or differently abled*, Proceedings of National seminar and conference on individual differences and behaviour, Dept. of Psychology, MD University, Rohtak, Haryana, 56.

### **Research Papers**

- i. Bhan S. (2013) Reviewed article, "*Caregiver's Involvement in Early Intervention for Children with Communication Disorders*", published in International Journal of Disability, CBR and Inclusive Development, Vol. 24, No. 2, 2013, ISSN 2211-5242
- ii. Bhan S. Farroqui Z., (2013) *Social skill training of children with Learning Disability*, Disability, CBR and inclusive Development, Vol. 24, No. 2, ISSN 2211-5242 (doi 10.5463/DCID.v24i2.216)
- iii. Bhan S. Lather C. (2013) *Motivational indicators of special educators*, conference proceedings of National Conference on Education for All, PVDT, SNDT Women's University
- iv. Bhan S., Rodricks S. (2012) *Indian Perspective on Child's right to Education*, European Journal of Social and Behavioural Sciences, (eISSN: 2301-2218), Vol. III, No. III, 387-408
- v. Bhan S. Mehta K. (2012) *Comparative study of the Phonics and Whole word approach on Reading Skills in Children with Learning Disabilities*, conference proceedings, in proceedings of National level seminar on 'Innovative practices and new trends in education', PVDT College SNDT Women's University, ISSN 2277-8721
- vi. Bhan S. (2012) Reviewed article, "*Music as the Means to Stimulate Novelty and Challenge Seeking in Persons with Intellectual Disability*" published in International Journal of Disability, CBR and Inclusive Development, Vol. 23, No. 4, 2012, ISSN 2211-5242
- vii. Bhan S. Swarup S, (2009) *Information processing and knowledge representation in person with visual impairment*, Journal of Rehabilitation Council of India, Vol.5, December
- viii. Swarup S, Bhan S. (2009) *A study of Braille writing skills acquisition in early learners with visual impairment using braille and slate as assistive devices*, The Educator, publication of International council for the education of people with visual impairment (ICEVI)
- ix. Bhan S, Swarup S. (2009) *A study of functional skills of blind children in psychomotor, percepto-cognitive and socio-emotional developmental areas*, Blind Welfare December Vol.50 ISSN No. 006-4823
- x. Bhan S. Swarup S. (2006) *Information processing and knowledge representation in persons with visual impairment*, conference proceedings of ICEVI World conference, achieving equality in education: new challenges and strategies for change, p.16
- xi. Bhan S. (2005) *A comparative study of self-concept of visually impaired and sighted young adults*, Journal of Rehabilitation Council of India, Vol.1 No. 2, 16-23.

## Books/Chapter in books

- i. Bhan S. (2020) *Family of A Child with Visual Impairment: Challenges and Coping Mechanisms*, Chapter in, *Visual Disability, A Resource Book for Teachers*, publishers; National Institute for Visually Handicapped, Dehradun. ISBN 978-81-932128-4-4.
- ii. Bhan S. (2020) *Assessment of Children with Visual Impairment*, Chapter in, *Visual Disability, A Resource Book for Teachers*, publishers; National Institute for Visually Handicapped, Dehradun. ISBN 978-81-932128-4-4.
- iii. Bhan S. (2019) *Inclusive Education: Demystified*, Chapter in the book titled, *Be the difference: Equality and Equity in Education* publisher; SR Publishing House, Delhi, ISBN 978-93-8288-94-1
- iv. Devi A. Bhan S. (2019) *Facilitators and Barriers to Educational Access for Children with Developmental Disabilities in Mainstream Schools in Mumbai*, Chapter in the book titled, *Be the difference: Equality and Equity in Education* publisher; SR Publishing House, Delhi, ISBN 978-93-8288-94-1
- v. Bhan S. (2018) Ed. *A Guide to Write a Good Lesson Plan: An Anthology for Perspective Teachers*, publisher; SR Publishing House, Delhi, ISBN 978-93-12884-83-5
- vi. Bhan S. (2018) *Inclusion: A constructivist Approach*, Chapter in the book titled, *Psychological and sociological perspectives in Diversity and Inclusion*, Pub. Kanishka Publishers, ISBN 978-81-8457-841-6
- vii. Bhan S. (2017) *Inclusion: Rhetoric or a Reality*, publisher; Lambert Academic Publishing, Germany, ISBN 978-3-330-07323-4.
- viii. Mete J., Kaur. G., & Bhan S. (2016) *Inclusive Education*, Ed. publisher; A.P.H Publishing corporation, N. Delhi, ISBN 978-93-85876-68-4.
- ix. Bhan S. (2015) *Identification and Assessment of Visual Impairment*, Chapter in, *Visual Disability, A Resource Book for Teachers*, publishers; National Institute for Visually Handicapped, Dehradun. ISBN 978-81-932128-0-6.
- x. Bhan S. (2014) *Understanding Learners, A Handbook for Teachers*, publishers; Prasad Publications, N. Delhi, ISBN 978-93-84764-01-2
- xi. Bhan S. (2011) *Visual Impairment and Cognitive development*, Chapter in *Handbook for Visual Impairment*, published by AICB (All India Confederation of Blind), N. Delhi, India
- xii. Bhan S., Swarup S. (2010) *Functional Skills Inventory for the Blind*, Published by National Association for Blind, India
- xiii. Bhan S. (2008) *Teaching the mentally retarded*, Chapter in *First Year Book on Mental Retardation*. Published by Thakur Hariprasad institute of research and rehabilitation of the mentally handicapped, Hyderabad, India, p. 81-88

- xiv. Bhan S, Dalvi R. (2002) *Understanding visual impairment*, Published by Centre of Special Education, SNDT Women's university, Mumbai

### **Distance learning material**

- i. Reviewed OERs; 'Barriers to and Practices of Inclusive Education' and 'Policy Frameworks and Legislative Initiatives for Inclusive Education', for the course, 'Creating an Inclusive School', for NCTE B. Ed. Curriculum prepared by Tata Institute Of Social Science, Mumbai, 2020
- ii. Prepared modules for training in inclusive education for mainstream teachers in Gujarat for Deepak Foundation, 2019
- iii. Prepared modules on Visual Impairment, for Diploma in Special Education, Mauritius Institute of Education, 2016, 2017
- iv. Developed e-content for UGC on 'Tools of functional assessment of vision and skills', 'Neo-natal Development-Screening the newborn- APGAR Score Reflexes & Responses', and 'Identification and Assessment of Visual Impairment and Interpretation of clinical assessment of vision', 2016
- v. Prepared self-learning material for B.Ed. in Special Education, Yashwantrao Chavan Maharashtra Open University (YCMOU), 2015
- vi. Prepared self-learning material for B.Ed. in Special Education, for YCMOU, 2014
- vii. Prepared M.Ed. in Learning Disability self-learning course material for Indira Gandhi National Open University (IGNOU) and Rehabilitation council of India, New Delhi, 2010
- viii. Prepared M.Ed. in Special Education, self-learning material, 'Visual impairment: Classification, causes, prevention and teaching strategies, for Lovely Professional University, Phagwara, Punjab, 2009
- ix. Developed B.Ed. Special Education Self-instructional material, "Role of various agencies in the education of disabled children" for Madhya Pradesh Bhoj (Open) University, 2001